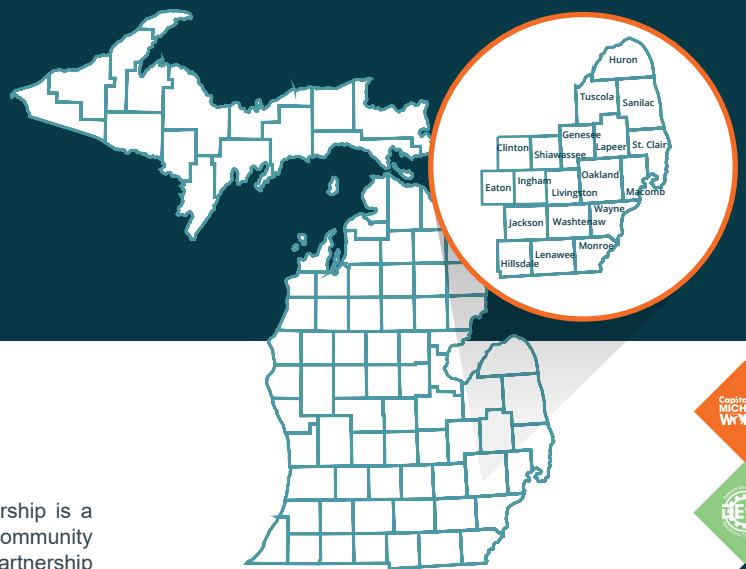


REGION 10 LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

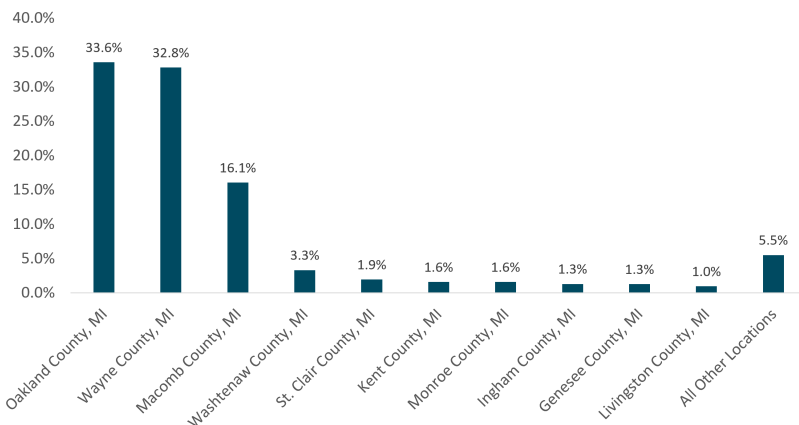
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.


Where Residents Work

In 2019, Region 10's workforce consisted of 1,779,256 residents. 1,530,187 (86.0%) of the residents lived and worked within Region 10, while the remaining 249,069 (14.0%) traveled outside of the region for work. Since 2017, the number of residents that traveled outside of the region for work increased by 63,226 individuals (34.0%) from 185,843 to 249,069.

Region 10 residents have displayed similar mobility patterns since 2017. In 2019, 18.4% of the region's workforce (326,975 individuals) traveled more than 25 miles to their place of employment. Washtenaw County is the most popular destination outside of the tri-county region (Oakland, Wayne, and Macomb) for residents to find employment. In 2019, 59,203 residents (3.3% of the region's workforce) traveled to Washtenaw County for employment, followed by 34,671 (1.9% of the region's workforce) that traveled to St. Clair County.




Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


100,159


BUSINESS
ESTABLISHMENTS IN 2019


676,910

JOBS POSTED ONLINE IN
2019


1,530,187

WORKERS THAT LIVED AND
WORKED IN REGION 10


326,975

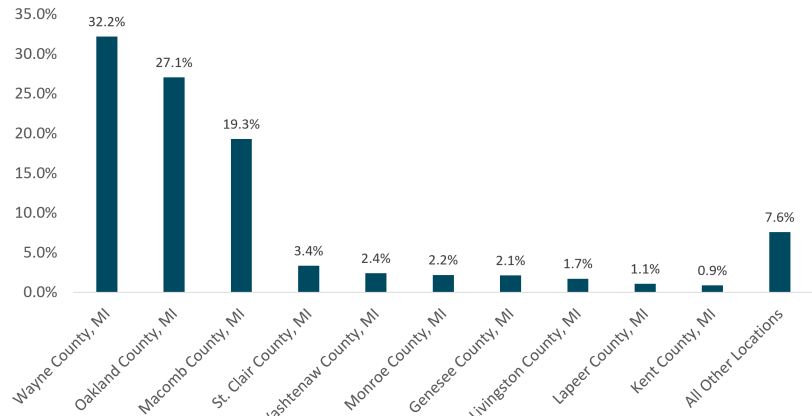
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

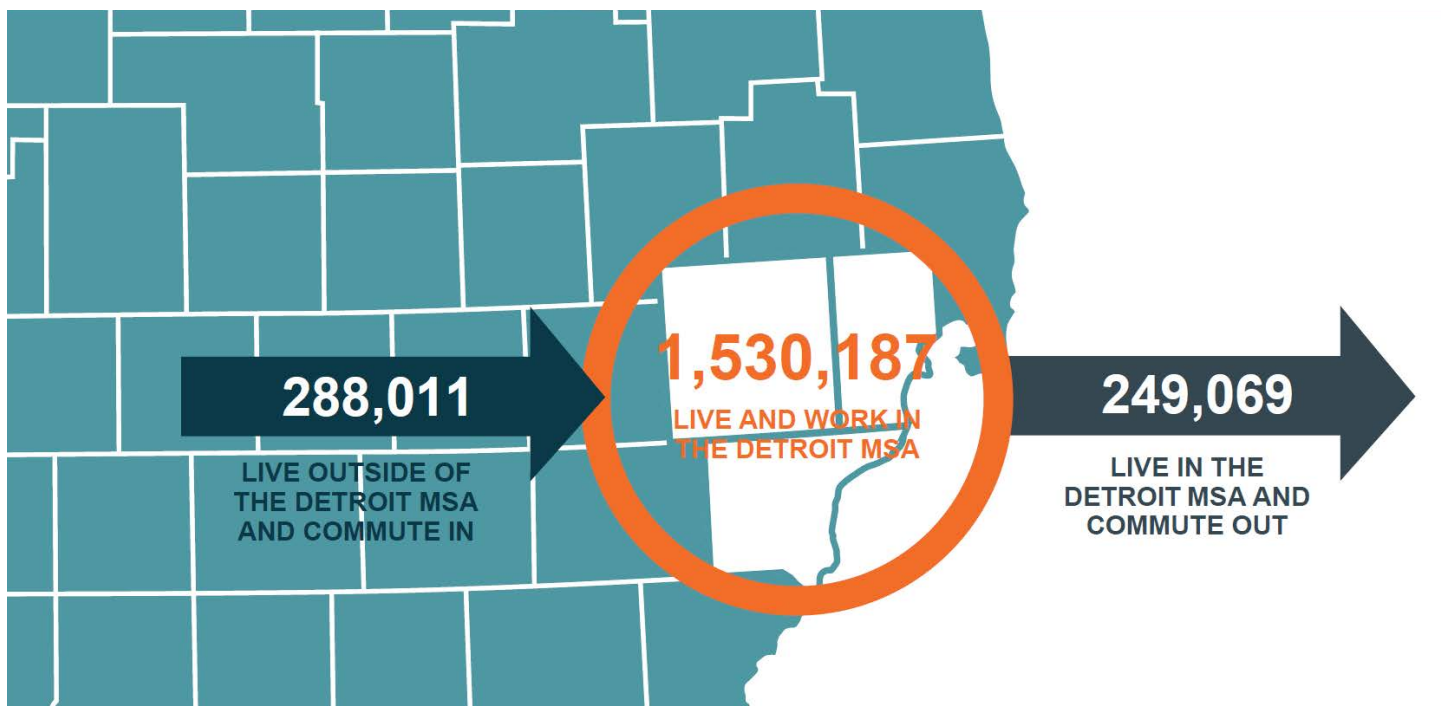
Region 10 is a net importer of workers, making the county a job center. In 2019, there were 1,818,198 workers employed in Region 10. Of those, 288,011 (15.8%) workers were employed in Region 10 but lived outside its borders. Of those that traveled to Region 10 for work, 69,845 (24.3%) of the workers were 29 or younger. While Region 10 employers were able to attract many young workers in 2019, 150,008 (52.1%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Region 10.

Similar to the outflow of Region 10 residents, workers that travel to Region 10 for work most frequently reside in St. Clair or Washtenaw County. In 2019, 61,199 (3.4%) of Region 10 workers travel in from St. Clair County, followed by 43,924 (2.4%) that travel in from Washtenaw County. In 2019, 372,372 (20.5%) of the 1,818,198 workers in Region 10 traveled more than 25 miles to their place of employment.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network